

USC Lancaster Faculty Committee Assignments, 2025-2026

Local committee descriptions are taken from the Bylaws of the USCL Faculty Organization, Article V, Section 4, as amended in April, 2025.

Division Chairs

Name	Division	Term
Angela Neal	BBCEL	2023-2026
Nick Lawrence	Humanities	2025-2028
Fernanda Burke	MSNPH	2024-2027

Local Committees

Academic Advisory Council

Membership: One representative per division, the Academic Dean, and a library representative.

Purpose: The Academic Advisory Council examines, discusses, and attempts to resolve faculty concerns regarding academic responsibility and behavior.

Name	Division/Department
Jerrold Yarosh	BBCEL
Nicholas Lawrence - CHAIR	Humanities
Liz Easley	MSNPH
David Roberts McKenzie	Interim Academic Dean
Lemhouse	Library

Academic Honor Code Council

Membership: One representative elected from each academic division, as well as one staff member and one student representative, both administratively appointed. One alternate elected by each academic division, as well as one alternate staff and student representative, both administratively appointed.

Purpose: The Academic Honor Code Council is charged with hearing and reviewing cases involving USC Lancaster students charged with violations of the Code of Student/Faculty Academic Integrity and Responsibility and will recommend sanctions based on USC and USCL policies and procedures.

Name	Division/Department
Brandon Newton	BBCEL
Kate Holland	BBCEL Alternate
Claudia Heinemann-Priest	Humanities
Kim Richardson	Humanities Alternate

Jill Castiglia	MSNPH
Bettie Obi Johnson	MSNPH Alternate
Zoe Byrd - CHAIR	Staff
Shana Dry	Staff Alternate
Mariel Mata-Hernandez	Student
Open	Student Alternate

Admissions, Petitions, and Grade Change Committee

Membership: One representative per division, the Academic Dean, a representative from the Office of Admissions and Records, the Director of Student Success and Retention, and up to two additional faculty members (administrative appointments).

Purpose: The Admissions, Petitions, and Grade Change Committee reviews general admissions policy. It recommends appropriate faculty action on all requests for changing any grade recorded for more than one year. It decides all petitions for readmission. This committee will also function as the University's Campus Financial Aid Satisfactory Academic Progress (FASAP) appeals committee. This committee reports and makes recommendations to the faculty and to the Dean of the University.

Name	Division/Department
Jerrod Yarosh - CHAIR	BBCEL
Kim Richardson	Humanities
Jason Holt	MSNPH
David Roberts	Interim Academic Dean
Anita Bhandari Sharma	Administrative Appointment
Asheley Schryer	Director of Student Success and Retention
Barry Hinson	Office of Admissions and Records

Athletics Advisory Committee

Membership: One representative per division, the Dean of the Campus or designee, one student representative appointed by the Dean, and one representative each from the athletics program, the Gregory Health and Wellness Center, TRIO, and Admissions.

Purpose: The Athletics Advisory Committee serves as a liaison between the athletics department and faculty/staff at USCL, oversees the academic, public-image, and athletic development of the student-athlete at USCL, promotes proper advisement for the student-athlete at USCL, and ensures that proper policies and procedures are upheld. The chair is elected for a two-year term or until a successor is elected.

Name	Division/Department
Phillip Parker	BBCEL
Nick Lawrence - CHAIR (2024-2026)	Humanities
Noni Bohonak	MSNPH
Courtney Catledge	Dean of Campus or designee
Lauren Bailey	Student
Nick Calhoun	Athletics
Troy Love	Gregory Family YMCA

Matt Williamson
Breana Jones
Varinia Delgado

TRiO
Admissions
Administrative appointment

Curriculum Committee

Membership: One representative per division, the Academic Dean, a library representative, Director of Enrollment Management or designee, and up to two administrative appointments.

Purpose: The Curriculum Committee reviews new academic programs or proposed curriculum changes and recommends approved changes to the USCL faculty. Additionally, the committee will annually review and update the lists of Carolina Core courses offered at USCL that appear in certain USCL degree plans. The committee may also investigate various other issues concerning the curriculum at USCL.

Name	Division/Department
Logan Cocklin	BBCEL
Sahar Aghasafari	Humanities
Annette Golonka	MSNPH
David Roberts	Interim Academic Dean
Rebecca Freeman - CHAIR	Library
Ken Cole	Dir. of Enrollment Management or designee
Anita Bhandari Sharma	Administrative appointment (1)
Connor Austell	Administrative appointment (2)

Disciplinary Committee

Membership: Academic Dean (ex-officio chair), Director of Campus Security, one faculty representative, one staff representative, one student representative (all administratively appointed to one-year terms).

Purpose: The Disciplinary Committee hears and reviews cases involving USCL students charged with violations of the USCL Code of Student Conduct and will impose sanctions based on USC and USCL policies and procedures.

Name	Division/Department
David Roberts	Interim Academic Dean—Ex-officio Chair
Antonio Seat	Director of Campus Security
Nahid Swails	Faculty
Cindy Kirk	Staff
Open	Student

Evaluation Committee

Membership: One representative per division, the Academic Dean, and faculty chair appointment(s).

Purpose: The Evaluation Committee determines methods of evaluation of faculty. This committee proposes or revises formal procedures and instruments for review as needed, offering guidelines for all levels of review in accordance with local campus procedures and the Palmetto College Campuses Faculty Manual.

Name	Division/Department
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Kate Holland - CHAIR
Andy Yingst
Darris Hassell
David Roberts
Brittany Taylor-Driggers

BBCEL
MSNPH
Humanities
Interim Academic Dean
Faculty Chair appointment

Executive Committee

Membership: The faculty chairperson, vice-chairperson, and secretary, elected yearly by the faculty organization.

Purpose: The Executive Committee represents the interests of the faculty in all matters related to the campus community. The committee initiates action when appropriate and responds to questions and concerns directed its way. The chairperson presides over faculty meetings and consults with the other officers on an as-needed basis.

Name	Position
Liz Easley	Chair
Rebecca Freeman	Vice Chair
McKenzie Lemhouse	Secretary

Free Expression and Academic Freedom Committee

Membership: One faculty member from each academic division and up to three staff members (elected by the Staff Organization), all to be elected for a term of one year, as well as up to three student representatives and no more than two administrative appointees (appointed by FO Chair), who shall also serve one-year terms.

Purpose:

Procedures: The committee shall draft and seek to ratify a set of procedures for the implementation of campus and system free-speech policies outlined in UNIV 6.00 and in other places. Once this procedure is drafted and adopted, the committee will periodically review it to determine whether changes are necessary and appropriate and, as needed, pursue revisions to the procedures.

Policies: The committee will consult and advise the faculty organization and academic dean as needed on relevant free-speech and academic freedom policies applicable on the USCL campus, including but not limited to UNIV 6.00.

Free Expression and Academic Freedom Incidents on Campus: The committee will meet at the request of individual faculty, staff, or students or at the request of the academic dean to consider cases where faculty, staff, or students affiliated with USCL feel their rights to free expression and/or academic freedom have been infringed and where good faith efforts to resolve the dispute have failed or reached an impasse. In such cases, the committee will hear testimony and consider evidence submitted by all parties involved. The committee will then deliberate over the evidence, determine an appropriate resolution, and compose and submit a recommendation report to the Academic Dean.

Free Speech Concerns on Campus: The committee will meet at the request of the faculty organization, staff organization, the academic dean, or the committee chair to consider issues relevant to free expression and academic freedom on campus. The committee will consider relevant questions of policy, procedure, and principles and report to the faculty organization on its findings and recommendations as necessary.

Name	Position
Allan Pangburn	MSNPH
Logan Cocklin	BBCEL
Claudia Heinemann-Priest	Humanities
Matt Williamson	Staff
Kennedy Bumbrey	Student
Amy Gerald	Administrative appointment (1)
Patrick Lawrence - CHAIR	Administrative appointment (2)

Hiring Priorities Committee

Membership: One representative per division, a library representative, a representative from Human Resources, and up to two administrative appointments.

Purpose: The Hiring Priorities Committee studies campus hiring priorities for the short and long terms and makes recommendations that address the staffing implications of retirements, and changes in academic programs and enrollments.

Name	Division/Department
Jerrod Yarosh - CHAIR	BBCEL
Sahar Aghasafari	Humanities
Bettie Obi Johnson	MSNPH
Rebecca Freeman	Library
Tracey Mobley-Chavous	Human Resources
Li Cai	Administrative appointment (1)
Suzanne Penuel	Administrative appointment (2)

Instructor Peer Review Committee

Membership: Six members elected by the faculty. Each member must be at the rank of instructor with at least five consecutive years' full-time experience at USC Lancaster. No one who participates in administrative review of candidates may be elected to this committee.

Purpose: The committee conducts the annual peer review of instructors reviewed without scholarship, a process designed to document the professional development of the faculty member and to provide regular and constructive evaluations of the performance of the faculty member.

In addition, the committee will review files submitted by candidates for appointment to Senior Instructor. This review will follow the USCL Office of the Dean's Policy and Procedures for Senior Instructor Appointment and the USC Lancaster Senior Instructor Appointment Procedures. Using the candidates' files for support, the committee will vote and forward the names of recommended candidates to the Dean for consideration. The minimum number of senior instructors necessary for voting on a candidate is six. In the event that there are not six senior instructors available, additional members shall be appointed by the instructor peer review committee, in consultation with the local dean.

Name

Jill Castiglia

Darris Hassell - CO-CHAIR

Claudia Heinemann-Priest

Allan Pangburn - CO-CHAIR

Phillip Parker

Tania Wolochwianski

Library Committee

Membership: One representative per division, librarians, a representative from the Academic Success Center, and up to two administrative appointments.

Purpose: The Library Committee acts as an advisory body on matters such as library hours, security, computer policies and procedures, and materials budget allocations.

Name

Kate Holland

Allison Jobe - CHAIR

Nahid Swails

Rebecca Freeman

McKenzie Lemhouse

Logan Cocklin

Patrick Lawrence

Evan Nooe

Garane Garane

Division/Department

BBCEL

Humanities

MSNPH

Library (1)

Library (2)

Library (3)

Academic Success Center

Administrative appointment (1)

Administrative appointment (2)

Local Tenure and Promotion Committee

Membership: Six tenured members elected by the faculty. No one who participates in administrative review of candidates or who serves on the Palmetto College Campuses Tenure and Promotion Committee or Palmetto College Campuses Grievance Committee may be elected to this committee.

Purpose: The Local Tenure and Promotion Committee has several primary responsibilities. The first duty is the consideration of tenure and promotion applications from our campus, using the Palmetto College Campuses Faculty Manual for the procedures to follow. Secondly, the committee conducts the annual peer review of tenure-track faculty and instructors with scholarship, a process designed to document the professional development of the faculty member and to provide regular and constructive evaluations of the performance of the faculty member. Finally, the other responsibilities are to conduct first-year review, third-year review, and post tenure review of the faculty.

Name

Steven Campbell

Susan Cruise

Kate Holland

Kim Richardson

Peter Seipel

Brittany Taylor-Driggers - CHAIR

Native American Studies Advisory Committee

Membership: One representative per division, the Native American Studies Director and up to three of his or her appointments, and up to two administrative appointments. With the approval of the Director, faculty teaching within the NAS cognate or holding positions within the NAS center can be added as non-voting advisory members of the committee.

Purpose: Native American Studies Advisory Committee advises the Native American Studies Director.

Name	Division/Department
Allan Pangburn	MNSPH
Ernest Jenkins	Humanities
Debbie Rowell	BBCEL
Stephen Criswell	NAS Director
Suzette Taylor	Administrative appointment (1)
Garane Garane	Administrative appointment (2)
Evan Nooe - CHAIR	NAS Director appointment (1)
Brittany Taylor-Driggers	NAS Director appointment (2)
Claudia Heinemann-Priest	NAS Director appointment (3)
Open	NAS Director appointment (non-voting)
Open	NAS Director appointment (non-voting)

Residency Appeals Committee

Membership: The Associate Dean (ex-officio Chair), Director of Student Success and Retention, Director of Student Life, one representative per division, and administrative appointments.

Purpose: The committee hears appeals from administrative decisions determining eligibility or lack thereof for payment of tuition at resident rates.

Name	Division/Department
Mark Coe	BBCEL
Darris Hassell	Humanities
Jason Holt	MSNPH
David Roberts – CHAIR	Interim Associate Dean
Asheley Schryer	Student Success and Retention
Jeff Rammage	Director Student Life
Jill Castiglia	Administrative appointment

Scholarship and Special Awards Committee

Membership: Two representatives per division, Academic Dean, and administrative appointments.

Purpose: The Scholarships and Special Awards Committee selects scholarship recipients on the basis of criteria

established by members of the committee. All prospective scholarship recipients are interviewed by the committee membership or by a special interview panel. The committee supports the activities of the Development Officer designed to increase the amount of monies available. The committee also selects the members of Who's Who and the recipients of certain other awards.

Name	Division/Department
Stan Emanuel - CHAIR	BBCEL (1)
Mike Sherrill	BBCEL (2)
Sahar Aghasafari	Humanities (1)
Ernest Jenkins	Humanities (2)
Li Cai	MSNPH (1)
Pernell Lewis	MSNPH (2)
David Roberts	Interim Associate Dean
Erika Vancampenhoudt	Student
Matt Williamson	Administrative appointment
Shana Dry	Administrative appointment
Ashley Stevenson	Administrative appointment

Student Affairs Committee

Membership: One representative per division, the Academic Dean, the Director of Student Success and Retention, Director of Student Life, administrative appointments, and one student representative.

Purpose: The Student Affairs Committee monitors and reviews policies and practices in student development and extracurricular activities on the USCL campus, approves applications for travel study courses, judges submissions to the annual Elliot White Springs Writing Contest, and recommends changes to the administration in an attempt to meet the needs of the USCL community.

Name	Division/Department
Susan Cruise - CHAIR	BBCEL
Kim Richardson	Humanities
Suzette Taylor	MSNPH
David Roberts	Interim Academic Dean
Asheley Schryer	Director of Student Success
Jeff Rammage	Director of Student Life
Peter Seipel	Administrative appointment (1)
Bettie Obi-Johnson	Administrative appointment (2)
Mark Ammons	Administrative appointment (3)
Erika Vancampenhoudt	Student

Welfare and Grievance Committee

Membership: Four members elected for a term of one year or until a successor is elected; Vice Chair of the USCL Faculty Organization is the chairperson.

Purpose: The Welfare and Grievance Committee considers grievances brought before the committee by members of the USCL faculty. If a grievance is determined to exist, the committee attempts to resolve the matter through mediation or other appropriate action. The committee also considers university policies and the enforcement of policies regarding the welfare of the faculty, such as faculty salaries, other compensation and benefits, and any matters affecting the workplace environment. The committee may recommend appropriate changes or the enforcement of existing policy, propose new policies, or comment upon proposed

university action affecting faculty welfare. This committee serves to enhance faculty welfare. Specific duties include updating the campus description for external review, facilitating the application process for the Palmetto Excellence Award (Duffy, Shaw, Plyler), and coordinating classroom observations. This committee also considers other matters that may be assigned by the Executive Committee of the Faculty Organization.

Name

Rebecca Freeman – **CHAIR, FO Vice Chair**

Jill Castiglia

Kim Richardson

Debbie Rowell

Evan Nooe

Administrative Committees

USCL Research and Productive Scholarship Executive Committee

Membership: Appointed by Dean of Campus

Purpose: The committee manages the USCL RPS proposals, sets deadlines, and makes recommendations to the Dean for funding.

Name

Shana Dry

Patrick Lawrence - CHAIR

Chris Judge

Sarah Sellhorst

USCL RPS Review Panel

Membership: Previous year's RPS grant recipients, along with the Research and Productive Scholarship Executive Committee (see above).

Purpose: Reviews grant proposals and makes recommendations to the Dean for funding.

Name

Fernanda Burke

Chris Judge

Patrick Lawrence

Kim Richardson

Dean's Advisory Council

Membership: Three members elected from the Faculty Organization, Faculty Organization Executive Committee, and the Academic Dean.

Purpose: Facilitate communication of faculty needs and concerns to the Dean of Campus and Academic Dean.

Name	Role
Bettie Obi-Johnson	Elected
Chris Judge	Elected
Brittany Taylor-Driggers	Elected
Liz Easley	Faculty Organization Chair
Rebecca Freeman	Faculty Organization Vice-Chair
McKenzie Lemhouse	Faculty Organization Secretary
David Roberts	Interim Academic Dean

System Committees

Columbia Faculty Senate

USCL Membership: Elected from faculty for a term of three years or until a successor is elected. The number of senators is determined by the Columbia Faculty Manual.

Purpose: The University Faculty has legislative powers in all matters pertaining to standards of instruction, research, extracurricular activities, discipline of students, educational policies, and standards of the university, and all other matters pertaining to the conduct of faculty affairs, including the discipline of its own members. The Faculty Senate of the University of South Carolina, having been created by direction of the University Faculty to act by and for that body, is endowed with all the powers and authority of the University Faculty except those power specifically reserved by that body to itself, provided that the University Faculty may amend or repeal any general policy decisions adopted by the Faculty Senate.

Name	Term
Li Cai	2023-2026
Steven Campbell	2024-2027
Logan Cocklin	2025-2028
Deborah Rowell	2024-2027
Nahid Swails	2023-2026

Palmetto College Campuses Academic Advisory Committee

USCL Membership: one member elected by the faculty to serve a two-year term, and one Lancaster faculty member to be appointed by the Chancellor. The chair of this committee will be the director of the BOL/BLS programs. The committee will meet twice per semester or as needed and will report to System Affairs before each Senate meeting.

Purpose: This committee considers academic policy and curriculum issues concerning those associate and baccalaureate degree programs that are offered across all the Palmetto College Campuses. The committee advises the Chancellor and/or Associate Provost on matters pertaining to academic policy for these programs, such as student grievances, readmission petitions, and other policy items. The committee will also consider matters pertaining to the curricula for these associate and baccalaureate programs and will make recommendations for curriculum changes to the Faculty Senate, via the System Affairs committee. Since the Baccalaureate degree programs are offered under the auspices of the Provost's Office, the Columbia Faculty Senate must approve any curriculum changes for the baccalaureate degree programs as well.

Name	Term
Jerrod Yarosh	(elected) 2024-2026
Stephen Criswell	(Chancellor’s appointment) 2024-2026

Palmetto College Policy Advisory Committee (PCPAC)

USCL Membership: one member elected by the faculty and a student representative chosen from one Palmetto College campus on a rotating basis.

Purpose: The Palmetto College Policy Advisory Committee consults with university offices on proposals for new, revised and repealed policies to consider whether they are necessary and aligned with institutional mission, goals and priorities; that policies are concise, consistent in format and scope, and easy to understand; to identify constituencies and other policies that may be affected; and to make recommendations to appropriate offices. The Palmetto College Policy Advisory Committee (PCPAC) shall also assist with dissemination and sharing feedback regarding policies. This committee will meet on an ad hoc basis as determined by the Palmetto College Faculty Senate Executive Committee.

Name	Term
Fernanda Burke	2025-2026

Palmetto College Campuses Faculty Senate

USCL Membership: Elected by faculty for a term of three years, or until a successor is elected. The most current version of the Palmetto College Campuses Faculty Manual describes specific requirements for membership.

Purpose: The Palmetto College Campuses Faculty Senate has authority to establish minimum educational standards for the Palmetto College Campuses, to include review and approval of any changes to the curriculum requirements for the common degrees awarded by the USC Palmetto College Campuses; it also has the authority in matters pertaining to the conduct of faculty affairs, except where that authority has been specifically reserved for the Palmetto College Campuses Faculties. These policies will be generally consistent with the educational policies and standards of the University and will differ only in meeting specific requirements of the Palmetto College Campuses.

Senators

Name	Committee	Term
Brittany Taylor-Driggers	Rights and Responsibilities	2024-2027
Claudia Heinemann-Priest	Rights and Responsibilities	2024-2027
Stephen Criswell	System Affairs	2023-2026
Jerrod Yarosh	System Affairs	2023-2026
Suzanne Penuel	Welfare	2025-2028
Dana Lawrence	Welfare	2025-2028
Sahar Aghasafari	Welfare	2025-2028

Senate Alternates (alternates serve a one-year term)

Name	Term
Evan Nooe	2025-2026
Peter Seipel	2025-2026

Executive Committee—Lancaster Members

Name	Role	Term
Fernanda Burke	At-Large Member	2025-2026

Palmetto College Campuses Grievance Committee

USCL Membership: One tenured member elected by faculty for a one-year term or until a successor is elected. Members cannot be persons who are serving on the local or Palmetto College Campuses Tenure and Promotion Committee.

Purpose: The Grievance Committee considers individual grievances brought before the committee by members of the faculty. The committee examines alleged grievances, and when, in the judgment of the committee, a grievance is determined to exist, it attempts to resolve the matter through mediation or other appropriate action. Individual USC faculty members have the right to grieve any administrative decisions affecting their employment. Grievance procedures are detailed in the Palmetto College Campuses Faculty Manual.

Name	Term
Annette Golonka	2025-2026

Palmetto College Campuses Research and Productive Scholarship Committee

USCL Membership: Two members elected by faculty on alternate years for a term of two years or until a successor is elected.

Purpose: This committee advises the Vice President for Research on strategies to encourage and support research and productive scholarship performed by faculty members of the Palmetto College Campuses. The committee submits reports to the Palmetto College Campuses Faculty Senate. The Palmetto College Campuses representative to the Columbia Research and Productive Scholarship Committee is also a member of the PCC RPS Committee.

Name	Term
Bettie Obi-Johnson	2025-2027
Jerrod Yarosh	2024-2026

Palmetto College Campuses Tenure and Promotion Committee

USCL Membership: Two tenured members elected by the faculty for a term of one year or until a successor is elected. No one who participates in administrative review of candidates or who serves on the local Tenure and Promotion Committee or Regional Campuses Grievance Committee may be elected to this committee. No member shall serve for more than three consecutive years. At least one representative shall be at the full professor level. No faculty member may serve on the committee during the year in which the member's case receives active consideration. If a campus is unable to meet the membership rules exceptions may be made subject to approval by the local faculty organization, the Palmetto College Campuses Faculty Senate Executive Committee and the Office of the Palmetto College Chancellor.

Purpose: The Palmetto College Campuses Tenure and Promotion Committee receives from the Vice Provost all

files of faculty and professional librarians being considered for promotion or tenure. The PCCTP committee reviews each file and determines whether it supports the conclusions and recommendations of the campus tenure and promotion committees and campus deans. This review includes an examination of decisions to determine consistency with the criteria published in the Manual.

Name	Term
Chris Bundrick (Full)	2025-2026
Dana Lawrence (Full)	2025-2026

Provost's Palmetto College Campuses Advisory Council

Membership: Two representatives elected from the faculty on alternate years for a term of two years or until a successor is elected.

Purpose: The Provost's Palmetto College Campuses Advisory Council is constituted, and its business conducted at the will of the Provost. The purpose of this committee is to provide recommendations regarding the academic mission of the University and academic and academic support issues affecting the Palmetto College Campuses to the President, Provost, or other committees and governing bodies.

Name	Term
Stephen Criswell	2025-2027
Andy Yingst	2024-2026